

# Understanding Teacher Stress in an Age of Accountability (Hc) (Research on Stress and Coping in Education)

et al Richard Lambert (Editor)

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A volume in Research on Stress and Coping in Education

Series Editors: Gordon S. Gates, Washington State University, Mimi Wolverton, University of Nevada, Las Vegas, Walter H. Gmelch, University of San Francisco, and Christine Schwarzer, University of Duesseldorf

School districts today face increasing calls for accountability during a time when budgets are stretched and students' needs have become increasingly complex. The teacher's responsibility is to educate younger people, but now more than ever, teachers face demands on a variety of fronts. In addition to teaching academic content, schools are responsible for students' performance on state-wide tests. They are also asked to play an increasingly larger role in children's well-being, including their nutritional needs and social and emotional welfare. Teachers have shown themselves to be more than capable of taking up such challenges, but what price is paid for the increasing demands we are placing on our schools? Understanding Teacher Stress in an Age of Accountability is about the nature of teachers stress and the resources they can employ to cope with it.

Accountability is a two-way street and the authors in this volume suggest remedies for reducing teacher stress and in all likelihood increasing student learning—greater administrative support, more and better instructional materials, specialized resources targeted at demanding children, parental support, and professional recognition. Readers will discover that lack of funding, low pay, concerns about academic performance and student misbehavior, and increased public and governmental scrutiny are not exclusive to the United States. In this volume, the third in a series on Research on Stress and Coping in Education, authors from Australia, Turkey, Malaysia, and the Netherlands sound the same alarms, post the same warnings, and draw similarly disturbing conclusions.

**CONTENTS:** Forward, Mimi Wolverton. The Stress of Accountability: Teachers as Policy Brokers in a Poverty School, P. Taylor Webb. Weighing the Risks with the Rewards: Implementing Student-centered Pedagogy within High Stakes Testing, Michael M. Grant and Janette R. Hill. Teacher Stress and High Stakes Testing: How Using One Measure of Academic Success Leads to Multiple Teacher Stressors, Sandra Mathison and Melissa Freeman. Shared Needs: Teachers Helping Students with Learning Disabilities to Cope More Effectively, Nola Firth, Erica Frydenberg and Daryl Greaves. Multicultural Competencies and Teacher Stress: Implications for Teacher Preparation, Practice, and Retention, Sylvia C. Nassar-McMillan, Meagan Karvonen, and Cheryl Young. Teacher Stress and Classroom Structural Characteristics in Preschool Settings, Richard Lambert, Jeni Kusherman, Megan O'Donnell, and Christopher McCarthy. Stress in the Student-Teacher Relationship in Dutch Schools: A Replication Study of Greene, Abidin, & Kmetz's Index of Teaching Stress (ITS), H.A. Everaert & J.C. van der Wolf. Sources of Teacher Demotivation, Zeynep Kltepe. Teachers' Job Stress and Human Resource Development: The Malyasian Experience, Reynaldo Segumpan and Fazli Bahari. Relationship of Teachers' Preventive Coping Resources to Burnout Symptoms, Christopher McCarthy, Debra Kissen, Lauren Yadley, Teri Wood, and Richard Lambert. The Relationship between Burnout and Stress Among Special Educators, Stacey L. Edmonson, Helping Teachers Balance Demands and Resources in an Era of Accountability, Christopher McCarthy & Richard Lambert. Author Bios.

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