



Sexual Orientation at Work: Contemporary Issues and Perspectives (Routledge Studies in Management, Organizations and Society)

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Sexual Orientation at Work: Contemporary Issues and Perspectives brings together contemporary international research on sexual orientation and draws out its implications for lesbian, gay, bisexual, trans and heterosexual employees and managers. It provides new empirical and theoretical insights into sexual orientation employment discrimination and equality work in countries such as South Africa, Turkey, Australia, Austria, Canada, US and the UK.

This book is novel in its focus on how sexual orientation intersects with other aspects of difference such as age, class, ethnicity and disability. It adopts new theoretical perspectives (e.g. queer theory) to analyze the rise of new 'gay-friendly' organizations, and examines important methodological issues in collecting socio-economic data about sexual minorities.

Providing an accessible account of key issues and perspectives on sexual orientation in the workplace, *Sexual Orientation at Work* caters to a wide range of readers across business, feminist, and LGBT/Queer Studies fields.

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