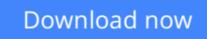


Handbook of Organization Development



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Handbook of Organization Development

Handbook of Organization Development

"Cummings has assembled an organization development dream team to provide an overview of the field, fully mature as a discipline and practice, and ever evolving beyond its origins in psychology...Complete with a name and subject index, this volume is significant in relevance and gravitas, unveiling the hard-fought wisdom of the theorists and practitioners who shaped, and are shaped, by the dynamic work of managing change in organizations. A veritable one-stop resource on the topic of organization development?its history, process, practices, and pitfalls." ?G.E. Leaf, CHOICE

The **Handbook of Organization Development** reflects the field of organizational development's rapid growth and success since its inception 50 years ago into a far more diffuse and complex study than it was just a few decades ago. It shows how organizational development has expanded from the need to help organizations cope with internal social problems, to a broader attempt to address more strategic issues of firm structure and competitive advantage in a global environment.

Key Features:

- Reflects the field of OD's rapid growth and success since it's inception 50 years ago into a far more diffuse and complex study than it was just a few decades ago.
- Shows how OD has expanded from the need to help organizations cope with internal social problems, to a broader attempt to address more strategic issues of firm structure and competitive advantage in a global environment.
- Provides a synthesis of new methods and perspectives from diverse areas far removed from OD's psychological origins, including management, economics, sociology, personnel, information systems, and international relations.
- International contributors are included, reflecting similarities and differences from around the world.

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