



Nurse Residency Program Builder: Tools for a Successful New Graduate Program

HCPPro, Jim Hansen MSN RN-BC

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Prevent turnover with a nurse residency program and save up to \$65,000 per nurse in new hire costs

'I believe that the *Nurse Residency Program Builder* is one of the most comprehensive resources I have seen that speaks to the whole of the transition experience for the newly graduated nurse. It is foundationally evidence-based but pragmatically focused; a start to finish support for the supporters. I applaud Jim Hansen and his team for producing this comprehensive, and what I believe will be seminal, support resource for the nursing community.'

Dr. Judy Boychuk Duchscher, RN, BScN, MN, PhD, Assistant professor, University of Calgary, Alberta, Canada

Bridge the gap between nursing school and real-life nursing practice

This guide saves you time and money by providing the tools you need to establish a well-structured nursing residency program for new nurse graduates. Nursing staff development expert **Jim Hansen, MSN, RN-BC**, provides instruction and tools to plan, justify, and structure a nurse residency program that develops and retains new nurses through their first year. You'll have access to dozens of customizable resources to help you deliver your own program, including PowerPoint® presentations, new graduate training handouts, and evaluation forms.

Benefits:

- Set your new graduate nurses up for success by providing ongoing training and support
- Increase competency and improve patient outcomes by bridging the gap between nursing school and nursing practice
- Reduce turnover by nurturing the staff you've already invested in
- Estimate costs and return on investment of building a nurse residency program in order to create an effective proposal and gain leadership buy-in

Some tools and forms included with your book:

- Calculating costs and return on investment worksheet
- Nurse residency program evaluation template
- Nurse residency program survey
- PowerPoint presentations on transitional, professional, and clinical topics
- Handout: PICOT and literature search worksheet
- Handout: Evidence-based practice pre- and post-evaluation

- Handout: New graduate transition case studies

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Barbara Butler:

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Catherine Kuntz:

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William Levitt:

What is your hobby? Have you heard that will question when you got students? We believe that that question was given by teacher to their students. Many kinds of hobby, Everyone has different hobby. And you know that little person including reading or as studying become their hobby. You must know that reading is very important along with book as to be the thing. Book is important thing to include you knowledge, except your teacher or lecturer. You get good news or update concerning something by book. Many kinds of books that can you choose to adopt be your object. One of them is this Nurse Residency Program Builder: Tools for a Successful New Graduate Program.

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