



HR Made Easy for Florida - The Employers Guide That Answers Every Labor and Employment Law In the State of Florida

Mark Moran

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This Labor Law guide discusses the various Florida state statutes affecting all the various Labor Laws in the State of Florida. Federal laws and regulations, such as the Family and Medical Leave Act (FMLA) and the Health Insurance Portability and Accountability Act (HIPAA) are not discussed here except occasionally to point out differences where federal and state laws overlap. The Department of Labor (DOL) administers and enforces more than 180 federal laws. These mandates and the regulations that implement them cover many workplace activities for about 10 million employers and 125 million workers.

This Labor Law guide is divided into five main sections, as follows: 1).The Employment Relationship; 2). Wage and Hours; 3). Discrimination in the Workplace; 4). Workplace Safety; and 5).Contact Information.

Following is a brief description of many of the States principal statutes most commonly applicable to businesses, job seekers, workers, retirees, contractors and grantees. This brief summary is intended to acquaint you with the major labor laws and not to offer a detailed exposition.

It is important to understand the relationship between federal and state laws and regulations. The information presented in this guide gives a general overview of Florida Labor laws affecting employers and employees. We have limited our discussion to providing an overview of those Florida state laws affecting private employers.

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